ESSENTIAL REFERENCE PAPER 'A'

Contribution to the Council's Corporate Priorities/Object ives (delete as appropriate):	Priority1: Improve the health and wellbeing of our communities Priority 2: Enhance the quality of people's lives Priority 3: Enable a flourishing economy HR contributes as an internal service to all three corporate priorities
Consultation:	Consultation is not applicable to this report as it is a quarterly management information report.
Legal:	None
Financial:	None
Human Resource:	None
Risk Management:	None
Health and Wellbeing:	The health and wellbeing of employees is monitored as part of the absence management policy and procedures